



November 2024



**Florida Association of Nonprofits
35th Anniversary Celebration**
We're rolling out the Red Carpet for YOU!



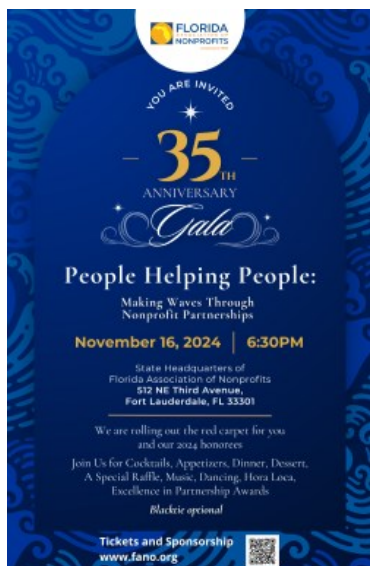
**Cocktails, Appetizers,
Dinner, Dessert,
A Special Raffle,
Music, Dancing, Hora Loca,
Excellence in Partnership Awards**

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Florida Association of Nonprofits commemorates its 35th Anniversary Gala, **"People Helping People: Making Waves Through Nonprofit Partnerships"**. Statewide corporate sponsors, foundations, partners, donors, nonprofit members, volunteers, clients, community stakeholders, governmental leaders, and celebrity advocates, are invited to this milestone event.

This year's gala themed "People Helping People: Making Waves Through Nonprofit Partnership," promises an unforgettable experience filled with tropical elegance. Enjoy a delightful evening featuring cocktails and hors d'oeuvres, a fun raffle, photo booth to preserve the memory of the evening, engaging entertainment including a caricature artist, live steel pan music by Sound Factory, legendary musician DJ Felix Sama, and a special guest performance by Charlotte McKinnon.

Guests will savor a plated dinner that complements the evening's celebration. Hora Loca dancing, inviting all attendees to join in the celebration and experience the joy of community.

**Still Available: [SPONSORSHIP OPPORTUNITIES](#)
[and TICKETS](#)**

Feature Articles

7 Red Flags for Funders in Your Grant Proposal



To be successful, a grant proposal must convince the funder that your activity will have value and impact in the community. Writing an effective proposal requires a tactical approach that combines inspiring creativity and compelling supporting data, while carefully reading and following the guidelines ("rules") established by the funder.

Grant proposals take a lot of work. Nobody wants to see their proposal get discarded by a funder for something that could have been easily fixed. This article provides seven (7) specific tips that will make it more likely for proposal to be funded.

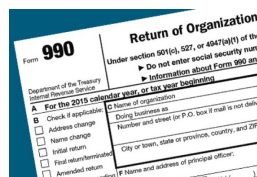
READ MORE:

- ◆ Learn the difference between outputs and outcomes and how to clearly present your idea and its expected results.
- ◆ Evaluate the realistically achievable goals of your proposed activity
- ◆ Master the art of storytelling that strategically positions

Source: Candid has been a preferred partner since 2018 when Florida Nonprofits became an outlet for the Foundation Center Funding Network.

**REGISTER to attend SCNM Class: Grantwriting Wars
and Evaluation on Sat Nov 16 @ 1pm**

IRS Tax Form 990: How to File, When to File, Why It's Important



Nonprofit organizations that depend on generous grants and individual contributions to finance operations might wonder why a tax return needs to be filed since nonprofits are tax-exempt. The Internal Revenue Service wants an annual report of your mission statement, programs, and finances. They will

also look at key elements regarding compliance with various IRS rules for charities.

Although the IRS uses the form filing for compliance and monitoring purposes, it also serves to tell the organization's story through the narrative sections. Anyone can request a copy of your 990 from the IRS, and it is required that your 990 be available at your office (local and regional offices) for anyone to review.

READ MORE to learn the key elements of each of the IRS Forms (990-N, 990-EZ, 990), when to file, how to get an extension for filing and where to file. It's important to file annual returns on a timely basis and not assume that your nonprofit is exempt from filing a return just because it is exempt from paying federal taxes.

Source: Blue Avocado is the educational arm of Ani-rrg nonprofit insurance firm which provides coverage exclusively for nonprofits. They have been partners since we assisted Senator Bob Graham when he supported the act of congress that created Ani-rrg.

**REGISTER to attend SCNM Class: Time and Money,
Managing Financial Resources on Mon Nov 18 @ 5pm**



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Meetings & Events

Fri Nov 1 10am	Virtual Class: How to Start a Nonprofit Organization <i>Available every 1st Friday and by appointment</i>	REGISTER
Sat Nov 16 1pm	SCNM Class - Revenue: Grantwriting Wars and Evaluation	REGISTER
Sat Nov 16 6:30pm	Florida Association of Nonprofits 35th ANNIVERSARY CELEBRATION GALA	Tickets Sponsorship
Mon Nov 18 5 pm	SCNM Class—Accounting: Time & Money Managing Financial Resources	REGISTER
Thu Nov 28	Wishing You a Happy Thanksgiving Giving you thanks to you for being Florida Nonprofit	
2025	Class Schedule (Sat @ 1pm, Mon @ 5pm)	SCNM Schedule
Sat Jan 18 Mon Jan 20 Sat Feb 22	Campaigning Part 1/Fundraising Power Vision and Strategic Thinking Executive Director Training/HATS & Sustainability: Fundraising Part 2 Big Gifts	
Mon Feb 24 Sat Mar 22 Mon Mar 24	Information Revolution/Managing Technology Governance, Board, Policy, Volunteerism Human Resources and Volunteers	
Sat Apr 19 Mon Apr 21 Sat May 17	Marketing and Special Events Discovering Trends Through Civic Engagement Time Money, Managing Financial Resources	
Mon May 19 Sat Jun 21 Mon Jun 23	Grantwriting Wars and Evaluation Power Vision and Strategic Thinking Campaigning Part 1/Fundraising	
Sat Jul 19 Mon Jul 21	Information Revolution/Managing Technology Executive Director Training/HATS & Sustainability: Fundraising Part 2 Big Gifts	
Sat Aug 23 Mon Aug 25 Sat Oct 18	Human Resources and Volunteers Governance, Board Policy, Volunteerism Discovering Trends Through Civic Engagement	
Mon Oct 20 Sat Nov 22 Mon Nov 24	Marketing and Special Events Grantwriting Wars and Evaluation Time & Money, Managing Financial Resources	

More H.E.A.R.T.S. for YOU

In addition to its Gala on Nov 16th, Florida Association of Nonprofits 35th Anniversary Celebration includes its new website* with membership logins to access an ever-expanding library of resources and easy-to-use registrations for classes, webinars, networking events, membership and more. (*in progress)

More **H**elping, **E**ducating, **A**dvocating, **R**esearching, **T**raining, **S**aving

With our website and database update, Florida Association of Nonprofits be sending its informative newsletter and email blasts providing relevant and important updates to its MEMBERS ONLY.

[Become a Nonprofit or Associate Member](#)



Want to be the featured Member Spotlight in the next newsletter?

Be sure your membership is current and contact: members@fano.org

Sunshine Certificate in Nonprofit Management

The key to success for any nonprofit is education like that through the Florida Nonprofits' Sunshine Certificate in Nonprofit Management.

This amazing opportunity to take these highly-rated classes is available without traveling (with a hybrid option).

Call 305.557.1764 to learn more



SCNM Facts

Florida News

Central Florida Community Arts retrenches, refocuses as it makes financial progress

Two months after revealing a financial crisis, CFCArts officials say they have made up \$500,000 of an estimated \$600,000 budget gap for the year. The Dr Phillips Center for the Performing Arts has filed suit to collect more than \$3 million in unpaid pledges from one of its earliest and largest donors, the Orlando-based CNL Charitable Foundation. Interim Executive Director Justin Muchoney said "...the progress is pretty remarkable", and attributed the turnaround to community support, in particular from the organization's hundreds of members.

Source: Florida Trend

Financial Insecurity in the Nonprofit Workforce

Nonprofits are fundamental to American society, delivering vital services and resources to those in need. Yet, a joint *Independent Sector* and *United For ALICE* study examining financial insecurity in the nonprofit workforce found that 22% of nonprofit employees experienced financial hardship in 2022. [ALICE REPORT](#)

Source: Independent Sector

National News

Charitable Sector Urges President Biden to Provide Critical Workforce Data Through the Bureau of Labor Statistics

[Read the Letter](#)

Nonprofits currently receive workforce data every five years, which represents a disservice to our sector compared to the quarterly data most sectors of the economy receive. Florida Association of Nonprofits joined with hundreds of other national and statewide organizations and individual researchers requesting the President take executive action to support the deeply dedicated nonprofit workforce by directing the BLS to provide quarterly wage and jobs data on nonprofit organizations.

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Partner Kit

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